

The leading investigator of the program was Péter Csermely, network researcher, Corresponding Member of the Hungarian Academy of Sciences. The program was led by Anikó Szécsi, program manager and Szilvia Péter-Szarka, leading psychologist.

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www.templetonprogram.hu

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Hungarian Templeton Program

Outstanding pilot program identifying and nurturing exceptional cognitive talents 2015-2017



FREE TALENT www.templetonprogram.hu

Preparations

1 March – 14 September, 2015

16 200 31 15 29 1,400 3 13 15 2 1

Zsolt Bíró Csaba Csányi

Excellences

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Insurance Co. GE Hungary IBM Innovation Center

National Instruments Hungarian Service Industry and Outsourcing Association (HOA)

Morgan Stanley PREZI-House of Ideas Richter Gedeon Nyrt. United Way Hungary Bitport

Figyelő Forbes Index

Petőfi and Kossuth Radio Mindennapi Pszichológia

Advisory Partners

The Hungarian Academy of Sciences and its network of research institutes (e.g. the Institute of Experimental Medicine, the Wigner Research Centre for Physics) Attrecto Smartphone Solutions Biotalentum, Gödöllő Budapest University of Technology and Economics University of Debrecen Engame Academy Eötvös Loránd University The Heroes' Square Initiative Károli Gásnár University of the Reformed Church in Hungary Mensa HungarIQa

Grantors

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Organiser

(Grantee)

Talent Support

László Balogh

Péter Bajor

Organisations under

Association of Hungarian

the direction of Chairman

and Managing Director



Hungarian Templeton Program was initiated by Péter Csermely and its methodology was developed by Hungarian experts. The mission of the bring benefits to human civilization.

The Program in the News

107,392 2,784 300 25 75 6 3



with each

other beside

the personal

meetings.

users on the website

than 180 reports in the media.

international conferences

where the participants could get acquainted with the program. Conferences organized in the following countries: Austria, the Arab Emirates, the Czech Republic, Denmark, France, Croatia, Iran, Ireland, Japan, Kosovo, Poland, Germany, Serbia, Slovenia, Spain and the U.S.



Professional innovations

- Hungarian experts created and implemented a new identification and talent support methodology.
- · The identification was implemented with online cognitive and non-cognitive tests developed mainly for this program, reaching young talents partly with the help of the Hungarian Talent Network.
- Complex nurturing programs were flexibly adjusted to the individual needs, providing talent consultancy and different courses. Fellows could choose from the various nurturing options freely via an online system, 'purchasing' programs for 'Talenti', the virtual currency of the program. This special gamification method helped Fellows become more confident and responsible while deciding which opportunity to select.
- · Beside the continuous availability of the Group Facilitators, all the Fellows were offered with the most suitable forms of mentoring: a Mentor (an eminent personality), a Junior Mentor (an older Fellow), a 'Personal consultation with an Excellence' or the job shadowing programs.
- Among the new types of programs there were the very intensive summer camps with lots of various experiences, as well as Templeton Talks and Networking Days series where Fellows, well-prepared by communications experts, introduced themselves publicly with a short presentation, followed by free networking.
- · The project works of the small co-operating groups offered the opportunity to strengthen the social responsibility of the Fellows.
- With the help of the supporting, creative community all Fellows could multiply their own potentials. The program provided a strong identity for the Fellows and all the participants. With its positive psychologic approach and values the program established a significant background for the future co-operations and forming the Templeton Alumni.

video films

covered the most interesting moments of the program All can be watched on the website. the program.

newsletters were issued for

the members of the Junior Templeton Fellow Network to be nformed about the most important events and results of

meetings of the International

Advisory Board The results of the

meetings were reported to the representatives of the Templeton World Charity Foundation.

The impact assessment research study of the program, the e-book about the Fellows' insights on wisdom and the pilot feasibility study on the European scaling up are issued after the closing of the Hungarian Templeton Program.

studies

professional conferences held in Hungary

The Hungarian talent network, the educators and the profession got acquainted with the results of the new identification and individual talent nurturina methodology developed especially for the purposes of the Hungarian Templeton Program.

Values

- Identity
- · Tailor-made, high quality nurturing programs
- Joyful learning and significant experiences
- · Voluntary participation and individual decisions Share of knowledge and co-operation
- Personal and social responsibility
- · Creative, supporting community
- · Positive psychological approach

significantly higher than the average values of the age-matched Hungarian population.

From the more than 17.000 10-19 years old applicants 2,100 passed and filled in the second round tests. 650 talents' applications were judged from the more than 2,000 20-29 aged young talent applicants. From the two age groups altogether 350 applicants were invited to the third round. the personal interviews.

Pécs, Győr, Szeged and Kaposvár).

Hungarian Junior

Templeton Fellows

coming from 14 countries

having 144 different fields of

nanophysics, quantum physics,

biotechnology, bionics, artificial

interest (e.g. medicine,

intelligence, robotics,

mathematics, economics,

psychology, jurisprudence)

and 119 towns

of the measured cognitive abilities.

expert for 15 times all over the country. Parents organized the community's activities after the end of the **Hungarian Templeton** Program.

20-29 years old talents

39 percent of them have

an intelligence quotient

higher than 140.

Junior Templeton Fellow Network members:

Fellows Excellences Mentors **Group Facilitators** Parents Partners

Colleagues

held by the Group Facilitators for the Fellows, Group Facilitators could participate in 8 professional meetings and trainings organized by the program for them.

All around the country over

200 group meetings were

Fellows

were inaugurated at the **Hungarian Academy** of Sciences on 12 March, 2016.

programs

among them: international study trips scholarships summer camps innovation and research labs visits soft skill courses: language and computer courses career counselling financial and entrepreneurial courses start-up courses social entrepreneurial programs participation in national and international talent days publications in the media etc.



Hungarian Templeton Program, this outstanding pilot talent program, was looking for the Hungarian exceptional cognitive talents in the age group of 10-29 all around Hungary and abroad with the help of the Hungarian talent network and voluntary applications with the aim of providing the selected talents with tailor made talent support. As a result of the most intensive campaign ever in Hungarian talent support, close to 20,000 applicants participated in the complex identification process consisting of three rounds of online tests and personal interviews. Among them 314 young Hungarian talents were given the Junior Templeton Fellow title at

online tests

for the age group of 10-19

(cognitive: intelligence, vocabulary,

problem solving, working memory,

non-cognitive: motivation, creativity)

The program aimed to provide at least one significant experience for each talent which can help the Fellows become the scientists, researchers and decision makers of the next 10-20-30 years, and also to form a creative community, a strong network of the Junior Templeton Fellows, their mentors and helpers. Building the network also targeted to help the society, the environment of the Fellows become ready to appreciate the huge potential of the talents and support other talents in the long run as well.





Mentor-Fellow co-operations

were taking place, in which today's excellences, researchers, businessmen and decision makers assisted the Fellows.

'Personal consultation with an Excellence' occasions

took place with the

participation of

Talentum was the program's virtual currency, for which all Fellows could choose from the programs offered for them individually. Talenti could be gained with giving lectures, writing publications or articles to the website within the 'Spread your words' program.

spent Talenti

ner

Junior Mentor-Fellow co-operations

as part of the social responsibility actions the older Fellows shared experiencies with the younger ones in topics concerning their fields of interest.

Fellows were granted financial support for their plans to be realized.

iob shadowing programs

with the participation

of 151 Fellows

Senior colleagues of

research institutes and

an insight of their daily

companies invited Fellows

for a day to let Fellows get

days

shifts

in the wonderful hotel and park situated at the picturesque little village of Lovasberény.

Fellows

106 10-14 years old and 52 15-19 years old youngsters participated in the camp.

programs

among others:

self-knowledge

groups

dance

scientific

film clubs

excursions

'Personal

occasions

lessons

show

robotics show

an Excellence'

special physics

animal show.

musical instruments

consultation with

experiments

relaxation painting

among others: Vilmos Benkő Éva Gyarmati Joan Freeman Lucia S. Hegyi

Excellences

quests were Péter Csermely Annamária Tari Gábor Rakonczay

charity programs charity concert,

international trips

with the participation of 89 Fellows Visited countries: Austria, Belgium, Switzerland, the U.S., Australia, England, Sweden, Slovakia, Brazil Denmark, Spain and Russia. One of the most significant experiences was the visit at CERN in Switzerland, organized for 52 Fellows in two

occassions

organized by the Fellows e.g. classical music

collecting clothes, 'Pieces of Happiness' social media campaign.

shifts.

individual talent nurturing programs

were organized for the 1,800 10-19 years old talents who were not invited to the last, personal interview round.

Nebraska Starry Night



The sub-project named 'Nebraska Starry Night' identified 150 5-8 vears old children from several undreds of them with the adaptation of the special observation protocol suitable for talents, and then organized pull-out programs for the selected alents, 67 teachers of 30 institutes took part in the trial of the special methodology.

Certificates for the 314 Junior Templeton Fellows were given, the Templeton

4th February, 2017

Alumni was formed

More than 10 Templeton Alumni groups were formed until the end of the program e.g. in the topics of sustainability, informatics, social responsibility and scientific education.

lectures Guest Excellences were: Péter Küllői, Dávid Klein, Bertalan Meskó, Péter Csermely, Péter Horgas. 14 Fellows gave extremely interesting lectures. The youngest lecturer was 11, the oldest was 29 years old.

participants

listened to the

lectures of the

the Fellows.

website.

Excellences and

which all can be

watched on the

Exceptional cognitive talents, the Junior Templeton Fellows were given a one-year long personal support in order to nurture their talents in their individual fields of interest. They were co-operating in groups of ten Fellows with the help of Group Facilitators and could choose from approx. 500 different individual and group programs. Among the opportunities there were mentoring, coaching, personal development, building talents' community, soft-skill courses like networking, communications, language and computer courses, research, innovation, financial, entrepreneurial abilities developing courses, career orientation and social responsibility programs completed with various media reporting options.

The motto of the Hungarian Templeton Program was 'Free talent', that established the program's values and the Fellow's identity. The young talents learnt how to benefit esponsibly from the various opportunities offered to them according to their individual needs. They were also prepared to be able to represent themselves, their topics and projects effectively, while beyond reaching personal success they acquired how to use their abilities and knowledge for the benefit of the humanity. During the co-operations with their mates the Fellows started different projects that helped them to form the Templeton Alumni groups after the end of the Hungarian Templeton Program.



